QUESTIONS ON DATES, TIMES AND PLACES

- 1. What was the employment and student status of Alannah Jeune at the time of her October 2020 complaint against the Dean? She has given various accounts, including that she was employed by Magdalen College, or she was a junior member of Christ Church and that she was an employee of the cathedral. Which of these is correct?
- 2. She also named Christ Church as her employer and place of residence with the police and in Professor Graham Ward's Clergy Discipline Measure complaint against the Dean in the autumn of 2020. She also claimed that she was vulnerable because she had lacked a visa. Which are the Governing Body's understandings?
- 3. Can you confirm that Ms Jeune was not a matriculated member of Oxford University, or a student member of Christ Church? What was her status in the college in October 2020, when she had welfare and safeguarding responsibilities in college?
- 4. Why did the college settle Ms. Jeune's employment claim and pay compensation when she claimed in a newspaper interview to be a member and employee at Magdalen College during the autumn of 2020?
- 5. Why did Herbert Smith Freehills decide not to represent the college at the employment tribunals? Was it because of the uncertainty about Ms. Jeune's employment status which was at variance with what they had been told?
- 6. Why did the statement issued by Christ Church on Friday 4th February 2022 imply Ms. Jeune was a 'member', student and employee of Christ Church, and that the financial settlement conferred on her had been negotiated with the Dean?
- 7. Please explain how a person can be both an employee of Christ Church and an MCR member. Can anyone be a student and member of staff at the same time, and also fulfil safeguarding responsibilities?
- 8. Who took the decision to engage Winckworth Sherwood in setting up the Terms of Reference for the Kate Wood's "independent investigation", yet also concealed these lawyers direct involvement from the Dean? Why was this done?
- 9.

Who took the decision to redact the Dean's evidence and key written submissions to Kate Wood? Who took the decision to co-ordinate and strengthen prosecution statements in Kate Wood's work, after the investigation had been completed?

10. The Risk Assessments were drafted by Canon Ward and Canon Peers. Kate Wood denied any involvement. What guidelines (i.e., CofE, university, etc) did Peers and Ward use to draft these Risk Assessments? Please can Christ Church reference any relevant documents or guidelines that they relied upon?

- 11. What is the Christ Church policy for someone who is not a member of the House repeatedly wearing an Oxon MA gown around College and at other University of Oxford functions, when they are not in fact a graduate of the University?
- 12. Ms. Jeune stated in Graham Ward's CDM against the Dean that she had no visa to stay in the UK at the time of her allegation. It was subsequently granted a few months later. Does Ms. Jeune agree that she possessed no visa, as she claimed, to stay in UK from the summer of 2020?
- 13. Why did Ms. Jeune feel it necessary to produce the two references (below) purporting to be from Magdalen College, but only after her interview with the *Daily Telegraph* in May 2022? Why do neither of the alleged authors wish to vouch for the provenance of these documents?
- 14. Can Ms. Jeune confirm that she told Thames Valley Police, Kate Wood and the Employment Tribunal that her employer and residence was Christ Church on October 4th 2020? But her employer and residence were later altered to Magdalen when it came to claiming financial losses, and in her *Daily Telegraph* interview?
- 15. In the ad below (October 2019), is the information that is featured correct? Who provided this information to Christ Church?



In the CDM Application filed by Graham Ward on 5th November 2020, and referenced in Kate Wood's Report (see p. 17 of that document) we read (bold emphasis added):

"In 2018/19 X was an Associate Member of the Common Room and a member of the chapel community. She applied for the role of warden and the Dean was a referee. She did not get the job as the criteria changed which made her ineligible. In July 2019 she was made a casual verger at the Cathedral. In September 2019 X was employed as a Sub-Dean at Magdalen College with responsibility for pastoral support. On 1st October 2020 X was given a new position of Chapel Assistant and Relief Verger at the Cathedral. X's application for a visa to stay in the UK is still being processed, having been delayed by Covid 19. She is very anxious about the process and conscious that without the College and Cathedral providing her sponsorship for the application, it will be refused, and she would have to leave the UK."

References

Senior Dean of Arts To whom it may concern, I am writing as the Senior Dean of Arts at Magdale in March 2021, supported by a colleague and a t provided out-of-hours cover and additional suppor Jeune was one of those three, and we worked closel end of 2021. I cannot speak highly enough of the work Alamm extraordinary period for anyone working in student v support. Compassionate, informed and respectful, s the role and proved extremely popular with student requiring Sub-Deans to interact with issues rangin	team of three graduate students who t, known as the Sub-Deans. Alannah ly until she left our employment at the ah did for us. In that time – a truly welfare – she was a constant source of the brought a wealth of experience to ts. The role is extraordinarily varied, is from students in an ancate state of
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crisis that are considering taking their own lives, to the bathroom at what hour. Alamah brought the sam issue that came her way, and offered advice withou in her approach to her work.	neighbours at war over who can use
Given the high esteem in which I hold Alannah, it we unable to continue working for us. The role is demu cause of Alannah's inability to continue in her empl the College. We were made aware of the conflict in Michaelmas 2020, and it was clear that the way the r source of real distress to Alannah. The power dynas plainly be seen to put her in a precarious position, an to her values that she came forward. We would have Alannah on board at Magdalen, and offered her to matter in the hope that she would be able to return to Ultimately the stress of the situation in Christ O Alannah took the decision – which of course we und from her position as Sub-Dean.	anding and stressful, but the ultimate loyment at Magdalen was external to n Christ Church during the course of matter unfolded and progressed was a mic alone behind that complaint can dit is a testament to her commitment been delighted to find a way to keep wo weeks of leave to focus on that o us once that matter was concluded
In her time at Magdalen Alannah was never anything and honest. There are numerous examples I could p which Alannah displayed the utmost professionalism at Christ Church continues to be a source of distress t assist the expeditious resolution of this matter, information about Alannah's time at Magdalen.	I am sorry to hear that the situation
Yours sincerely,	
Prof. Joe Sampson	

